

Real Church: The Gifts of the Spirit - The Motivational Gifts

Pastor Greg Wendschlag May 22, 2022

We have different gifts, according to the grace given to each of us. If your gift is prophesying, then prophesy in accordance with your faith; ⁷ if it is serving, then serve; if it is teaching, then teach; ⁸ if it is to encourage, then give encouragement; if it is giving, then give generously; if it is to lead, do it diligently; if it is to show mercy, do it cheerfully. Rom. 12:6-8

The Motivational Gifts – Romans 12:6-8; 1 Cor. 12:28; 1 Peter 4:9-11

1. Helps – 1 Cor. 12:28

Biblical example: Timothy

Strengths: Sees needs and meets them, sensitive to the hurting, enjoys serving, behind the scenes

Weaknesses: May neglect themselves or family, may be hurt if not appreciated, hard to say, “no”

Areas of service: Usher, hospitality, children and youth, events, anywhere there is a need.

2. Administration – Rom. 12:6-8; 1 Cor. 12:28

Biblical example: Nehemiah

Strengths: Ability to see long range goal, sees the steps to accomplish goal, organized

Weaknesses: Can get bogged down in details, can see people as resources, easily frustrated when off plan.

Areas of service: Ministry coordinator, Office administrator, Welcome Center, Deacon

3. Leadership – Rom. 12:6-8

Biblical example: David

Strengths: Sees big picture and inspires others, mobilizes people, trusted, builds teams, stays to the finish

Weaknesses: Overwork, frustrated with details, ignore suggestions, butts in without permission

Areas of service: Department head, event coordinator, Deacon, GIC leader, ministry lead

4. Service – Rom. 12:6-8; 1 Pet. 4:9-11

Biblical example: Martha

Strengths: Supports leaders, selfless, goes the extra mile, a doer vs a delegator, does small things

Weaknesses: Can feel unappreciated, impatient with non-servants, excludes others, does too much

Areas of service: Usher, greeter, hospitality, kids and youth, Deacon, serve wherever there is a need.

5. Mercy – Rom. 12:6-8

Biblical example: The Good Samaritan

Strengths: Thoughtful, compassionate, feels other’s needs, self-sacrificing, kind, loves serving others

Weaknesses: Can be taken advantage of, enabling, guided by emotion, easily hurt, carry too many burdens

Areas of service: Outreach, missions, care ministry, visitation, recovery, prayer group, counseling

6. Giving – Rom. 12:6-8

Biblical example: Barnabas

Strengths: Good money manager, sees needs clearly, gives anonymously, invests in order to give

Weaknesses: Judgmental of lesser givers, may give to control, frustration when gift doesn’t produce fruit

Areas of service: Deacon, benevolence, missions and outreach, fund raising, relief ministries

7. Hospitality – 1 Pet. 4:9-11

Biblical example: Lydia

Strengths: Opens home to all, loves serving, enjoys people, likes to connect people, selfless

Weaknesses: Hospitality can be exploited, may miss spiritual things, family may feel overlooked

Areas of service: Usher, hospitality, greeter, meals ministry, GIC leader, special events, decorations

8. Encouragement – Rom. 12:6-8

Biblical example: Paul

Strengths: Motivates people with truth, mentor, non-judgmental, enjoys seeing other excel

Weaknesses: May get impatient with slow progress, gives advice when not asked for, overconfident

Areas of service: Group InCommon leader, outreach team, kids and youth, follow up and care ministry.